

\* Take the opportunity to be very explicit about what you are doing with your group member if it makes sense (like if you could see them leading a group someday) so that they get a vision for doing this with others.

\* None of these conversations are meant to be/feel rigid and formulaic. Work to just be direct and the more you do it the more fluid everything will feel. Ask your staff person connection to have one of these conversations with you if you feel you need some direction.

### **At the Beginning of the Group Sessions**

1 Tell new group members you'd like to meet with them and get to know them, to talk about how they want to grow and develop and discuss a bit about how you can help put them in places to go after the things they want for themselves.

2 Because full life includes an inner personal life, a communal life and a "giving away - ministry" life, ask them in what ways they hope to grow and develop with regards to our Area Core Values?:

- **Up**, — time with Jesus, growth in prayer, scripture memory, regular church attendance, increased Biblical knowledge, more real and regular connection with the Lord...etc
- **In**, and — the quality of my relationships, vulnerability with friends, people who I pray with regularly, more readiness to help and choose others' needs over my own momentary selfish desires...etc
- **Out** — communicating gospel through club talks, understanding my own story so I can help kids discuss theirs more effectively when I'm meeting with them, more risk and openness when I'm doing contact work...etc.
- (PS - "Radical" simply means "rooted", not "crazy", however, a faith, community and ministry rooted in something larger than itself would be crazy in some ways in the midst of a culture of individually evaluated values.)

3 Write down their responses and tell them that you'll be checking in with them on these things when you meet throughout the semester. Make sure you actually do it if you say you will.

**Each 1 on 1 Meeting (this goes for students too)** — Idea is that the agenda kind of makes itself based on this beginning of the

semester meeting

- 1 Set aside at least an hour of time to really talk in your schedule.  
This gets difficult for leaders quickly if it gets rushed.
- 2 Simply check in: ways to address the three without being rigid about it might just be to ask:
  - 1 **Faith** - What is God teaching you right now? What are you learning from him, from his word, where is he challenging you? Follow up here if there was something specific they said they wanted to grow in...(i.e.: How is your time in prayer? What has been helping? What has been hindering? What are you going to do to continue going after this time with the Lord?)
  - 2 **Community** - How are things going with your friends, family? Are you feeling good about our team and what's happening? Are you feeling encouraged?
  - 3 **Ministry** - How's club going for you? Time with kids? What's been encouraging? What's been difficult or tricky? How did you feel about your club talk? the campaigners lesson you led?
- 3 Let each of these go where they will. Point out at the end how easy it was just to sit down and chat and briefly note how much you all got to talk about and that you even got to talk about the things they wanted to grow in. Tell them at the end to try to have a similar time with a student before the two of you have coffee again.  
Pray for them and invite them to pray